

INTERNATIONAL BIBLE SOCIETY

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DEPARTMENT OF LABOR
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January 26, 2005

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington , D.C 20210

Re: International Bible Society
Section 457 Deferred Compensation Plan

Dear Secretary,


Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the International Bible Society, Section 457 Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: International Bible Society
1820 Jet Stream Drive
Colorado Springs, Colorado 80921-3696
2. Employer Identification Number: 84-1194554
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that at this time there is one employee in the plan.
4. Effective date of plan: January 1, 2006

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,



Robert S. Dinolfo

Treasurer

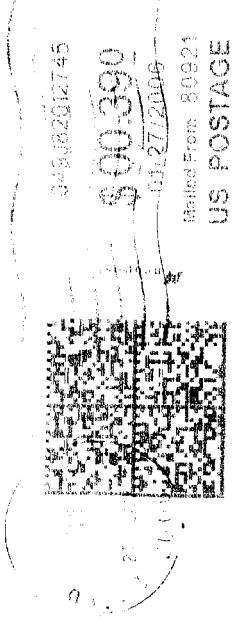
International Bible Society

By:la



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