

To: **Top Hat Plan Exemption**  
**Pension and Welfare Benefits Administration, Room N-5644**  
**U.S. Department of Labor**  
**200 Constitution Avenue NW**  
**Washington, DC 20210**

06 FEB 17 PM 3:40

*Re: Notice Of Plan Of Deferred Compensation*

Secretary of Labor:

Pursuant to DOL Reg. § 2520.104-23, the undersigned employer hereby files the following with respect to its plans of deferred compensation:

1. Name and Address of Employer:

Nestle Waters North America Holdings Inc.  
777 West Putnam Avenue  
Greenwich, CT 06830

2. Federal Employer Identification Number (EIN):

94-3027237

3. As listed below, the employer has adopted two new plans of deferred compensation, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan

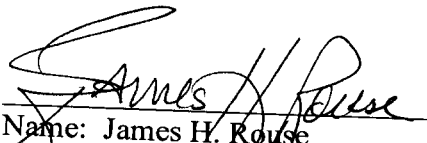
Covered Employees

Key Endorsement Life Insurance Plan  
Endorsement Life Insurance Plan

16  
13

Signed this 20<sup>th</sup> day of January, 2006.

**Nestle Waters North America Holdings Inc.**

By:   
Name: James H. Rouse  
Title: Vice President, Human Resources