



Helping People with Disabilities Be Included in Their Community – All Through Their Lives

2520060621558

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
NONQUALIFIED DEFERRED COMPENSATION PLANS

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To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plans identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by these Plans are paid as needed solely from the general assets of that Employer.

Employer's Name: JARC  
Employer's Address: 30301 Northwestern Hwy., Suite 100  
Farmington Hills, MI 48334

Employer Identification Number: 23-7044561  
The JARC NQDC Plan #3 which covers 1 (one) Participant.  
The JARC NQDC Plan #4 which covers 1 (one) Participant.  
Total Number of Plans: 2 (two)

[The employer maintains a total of 4 plans, the registrations for 2 of which were filed previously.]

JARC  
Plan Administrator of the Plans Specified Above

*Randy P. Baxter*

By: Randy P. Baxter, Chief Financial Officer

Date: February 3, 2006

A Non-Profit, Nonsectarian Organization | MICS 4206

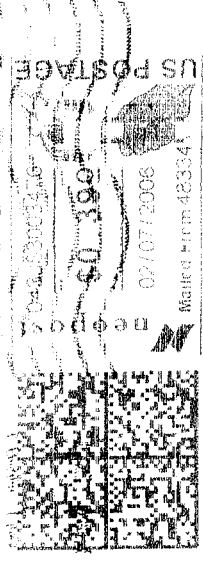
30301 Northwestern Hwy | Suite 100 | Farmington Hills, MI 48334 | 248.538.6611 v/tty | Fax 248.538.6615 | jarc@jarc.org | www.jarc.org





30301 Northwestern Highway, Suite 100  
Farmington Hills, Michigan 48334-3233

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