

2520032030828

KENNICOTT BROS. COMPANY
NON-QUALIFIED DEFERRED COMPENSATION PLAN

ERISA ALTERNATIVE COMPLIANCE STATEMENT

To: Top Hat Plan Exemption Section
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

From: Kennicott Bros. Company -- Employer
2660 North Clybourn
Chicago, Illinois 60614

Tax I.D.# - 36-1317280

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DOL-PWBA
PUBLIC DISCLOSURE

This statement is meant to comply with the requirements of 29 C.F.R. §2520.104-23 for an alternative method of compliance for pension plans for certain selected employees.

The above employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The type of plan and the number of employees in such plan is as follows:

Deferred Compensation; Three (3)

KENNICOTT BROS. COMPANY

By: Harrison Kennicott
Harrison Kennicott
Its President

Harrison Kennicott
Harrison Kennicott
A Plan Administrator