

January 26, 2006

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Nonqualified Deferred Compensation Agreement

Dear Sir or Madam:

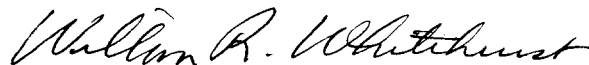
The plan sponsor described below has adopted a nonqualified deferred compensation agreement (the "Agreement") for the purpose of providing deferred compensation for a select management employee. Benefits under the Agreement are to be paid as needed solely from the general assets of the plan sponsor, or provided through insurance contracts or policies for which the premiums are paid directly by the plan sponsor from its general assets.

The following statement is filed in accordance with 29 C.F.R. § 2520.104-23 with respect to the Agreement:

1. Name of Agreement: Supplemental Retirement Pay Agreement between Vanderbilt University and Norman B. Urmey
2. Name and address of plan sponsor: Vanderbilt University, c/o Kevin A. Myatt, Associate Vice Chancellor, 2525 West End Avenue, Suite 501, Nashville, Tennessee 37203
3. Taxpayer identification number: 62-0476822
4. Number of employees covered by Agreement: 1
5. Date Agreement became subject to ERISA: September 30, 2005

Please contact the undersigned if additional information is required.

Sincerely,



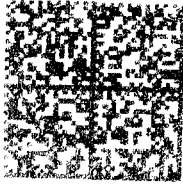
William R. Whitehurst

cc: Kevin A. Myatt

06 FEB - 7 AM 10:03

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Washington, D.C. 20210

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