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January 23, 2006

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Dodson Bros. Exterminating Company, Inc., Nonqualified Deferred
Compensation Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, we are hereby notifying you that the above-named employer has adopted and maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The following information is submitted with respect to the Plan:

1. Name and Address of Employer: Dodson Bros. Exterminating Company,
Inc.
3712 Campbell Avenue
Lynchburg, VA 24506-0249
2. Employer Identification Number: 54-0624996
3. Name of the Plan: Dodson Bros. Exterminating Company,
Inc., Nonqualified Deferred
Compensation Plan



DODSON BROS. EXTERMINATING CO., INC.
Corporate Offices Lynchburg, Virginia Established, 1944
Serving Virginia, Maryland, North Carolina, Ohio, South Carolina, Tennessee, West Virginia & District of Columbia



Top Hat Plan Exemption

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4. Number of Plans Maintained: 2*
5. Number of Employees in the Plan: 14

*The Employer also maintains a series of Deferred Compensation Agreements applicable to compensation deferred prior to January 1, 2005, which it treats as a single nonqualified deferred compensation plan. That plan covers a single individual.

Please contact the undersigned if you have any questions regarding the Plan.

Regards,

DODSON BROS. EXTERMINATING CO., INC.

A handwritten signature in black ink, appearing to read "Bert Dodson, Jr.", is written over the printed name.

Bert Dodson, Jr.
President

BDJr/dkn