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ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
National Older Worker Career Center, Inc.
NONQUALIFIED DEFERRED COMPENSATION PLAN 457(b)

06 JAN 24 AM 10:20

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan(s) identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by (this Plan) (these Plans) are paid as needed solely from the general assets of that Employer.

Employer's Name: **National Older Worker Career Center, Inc.**

Employer's Address: **3811 North Fairfax Drive
Suite 900
Arlington, VA 22203**

Employer Identification Number: **52-2003078**

457 (b) which cover **three** Participants.

Total Number of Plans: **one**

Claudia W. Ellet
Plan Administrator of the Plans Specified Above

By: *Claudia W. Ellet*
Claudia W. Ellet

Date: January 11, 2006

NOWCC | National
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