



U.S. DEPT. OF LABOR

2520060621285

James W. Knapp

CHIEF FINANCIAL OFFICER

06 JAN 19 AM 9:11

**ALTERNATIVE REPORTING AND DISCLOSURE
STATEMENT FOR UNFUNDED NONQUALIFIED
DEFERRED COMPENSATION PLANS**

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-6544
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

*Spartan Motors, Inc.
1165 Reynolds Road
Charlotte, MI 48813
Employer Identification Number: 38-2078923*

Spartan Motors, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plan(s) and Participants in each Plan:

1 Plan covering 13 employees

Dated: January 6, 2006

Name of Employer: Spartan Motors, Inc.

By: *James W. Knapp*
Plan Administrator

SPARTAN MOTORS, INC.

NASDAQ: SPAR

E-Mail: jwknapp@spartanmotors.com

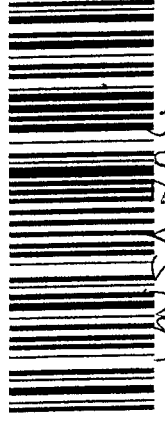
1165 REYNOLDS RD. • CHARLOTTE, MI 48813 • U.S.A.

PHONE 517/543/6400 • FAX 517/543/7764



SPARTAN MOTORS, INC.
1165 REYNOLDS RD. • CHARLOTTE, MI 48813

CERTIFIED MAIL



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SPARTAN CHASSIS

U.S. Department of Labor and Welfare Benefits Administration
Room N-6544

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Washington, DC 20210

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