



CORPORATE OFFICE  
RIVERFRONT CENTRE  
314 MAIN STREET  
RED WING, MN 55066  
PHONE (612) 388-8211  
FAX (612) 388-7415

2520190030048

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution AVE NW  
Washington DC 20210

Dear Sir or Madam:

Red Wing Shoe Company, Inc. ("Employer") hereby supplies the following information pursuant to Department of Labor Regulations 2520.104-23:

Name and Address of Employer:

Red Wing Shoe Company  
Riverfront Centre  
314 Main Street  
Red Wing, MN 55066

Employer Identification Number: 41-0498220

The Employer maintains the following nonqualified deferred compensation plan for a select group of management or highly compensated employees:

401(k) Plus Plan                      Number of Participants: 43

Signature: \_\_\_\_\_

*Richard J. Christensen*

Title: \_\_\_\_\_

*V.P. Administration*

**PLANT FACILITY**  
ONE RED WING DRIVE  
POTOSI, MO 63664  
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