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December 30, 2005

Top Hat Plan Exemption
EBSA
Room N-1513
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Gentlemen:

Old Dominion Freight Line, Inc., recently adopted a Nonqualified Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management employees. Accordingly, this notice is to provide you with the reporting and disclosure requirements of 29 CFR 2520.104-23(b) as follows:

1. The name and address of the employer is Old Dominion Freight Line, Inc., 500 Old Dominion Way, Thomasville, North Carolina 27360.
2. Old Dominion Freight Line, Inc.'s employer identification number is 56-0751714.
3. Old Dominion Freight Line, Inc., maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Old Dominion Freight Line, Inc., maintains two (2) plans providing deferred compensation for a select group of management or highly compensated employees. The number of employees in this plan is forty-two (42).

Yours very truly,

OLD DOMINION FREIGHT LINE, INC.

By: W. A. Tittsworth, Plan Committee
Old Dominion Freight Line, Inc.
Nonqualified Deferred Compensation Plan

