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World Wide Web — <http://www.fike.com>

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Department of Labor Reporting & Disclosure Statement

Date: January 6, 2006

To: Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Regarding: Notice of Plan of Deferred Compensation – Top Hat Plan

To the Secretary of Labor:

The following information is provided by the undersigned plan administrator in order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as permitted to an unfunded pension benefit plan for a select group of management or highly compensated employees in DOL Reg. Section 2520.104-23:

(1) The number of plans and the number of participants in such plan(s) are 1 plan covering 20 employees. The employer maintains such plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of its management or highly compensated employees. The employer will provide a copy of the plan document to the Secretary of Labor upon request.

(2) The name of the Employer sponsoring such plan is:

FIKE Corporation

(3) The address of the employer sponsoring such plan is:

704 South 10th Street, Blue Springs, MO 64015

(4) The employer's federal identification number (EIN) is:

44-0584415

Company: **FIKE Corporation**

Date: **January 6, 2006**

By: **Hal Cross**

Title: **VP Administration**

Signature: ***Hal Cross***

From: Origin ID: (816)229-3405
Karen Gingles
FIKE CORP
708 South 10th Street
Blue Springs, MO 64015



SHIP TO: (816)655-4502 BILL SENDER
Top Hat Plan Exemption US DOL
Employee Benefits Security Admin
Room N-5644
200 Constitution Avenue, N.W.
Washington, DC 20210

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