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**"TOP-HAT" PLAN
EXEMPTION FROM
ERISA REPORTING AND
DISCLOSURE REQUIREMENTS**

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NOTIFICATION

NOTICE TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EMPLOYER: Name: Utah Tile and Roofing, Inc.
Address: 555 West 3900 South #C
Salt Lake City, Utah 84157

EIN: 87-0294971


PLAN NAME: Utah Tile and Roofing, Inc. Deferred Compensation Plan

NUMBER OF EMPLOYEES IN THE PLAN: 5

STATEMENT:

The Employer hereby declares that the above referenced plan is being maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan will be made available for production to the U.S. Department of Labor on request.

DATED: 12/20/2005



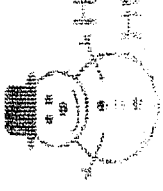
"EMPLOYER"

By: Paul D. Seppi
Its: Pres.



UTAH TILE & ROOFING, INC.
Established 1948
555 West 3900 South Bldg. C
Salt Lake City, Utah 84123
Phone (801) 266-9694 Fax (801) 266-6836
<http://www.utri.com>
Email: roof@utri.com

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