

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

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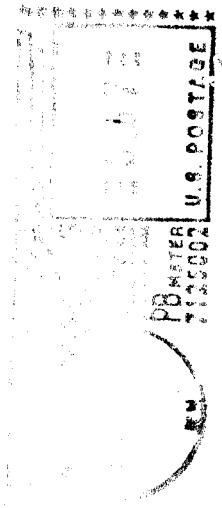
In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: The Specialty Mfg. Co.
2. The mailing address of the Employer is: 5858 Centerville Road
St. Paul, MN 55127
3. The Employer Identification Number is: 41-0673819
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

The Specialty Mfg. Co.
A Minnesota Corporation

By: 
Authorized Person

Dated: 10/26/05



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EMPLOYEE BENEFITS SECURITY ADMIN
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U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE. N.W.
WASHINGTON, DC 20010

