

esnetgroup

2520060621044

05 DEC 30 AM 11:47

**“TOP-HAT” PLAN
EXEMPTION FROM
ERISA REPORTING AND
DISCLOSURE REQUIREMENTS**

NOTIFICATION

NOTICE TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EMPLOYER: Name: EsNet Management, Inc.
Address: 5255 North Edgewood Drive, Suite 200
Provo, Utah 84604

EIN: 87-0645756

PLAN NAME: EsNet Management, Inc. Deferred Compensation Plan

NUMBER OF EMPLOYEES IN THE PLAN: 2

STATEMENT:

The Employer hereby declares that the above referenced plan is being maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan will be made available for production to the U.S. Department of Labor on request.

DATED: 16 December 2005

“EMPLOYER”

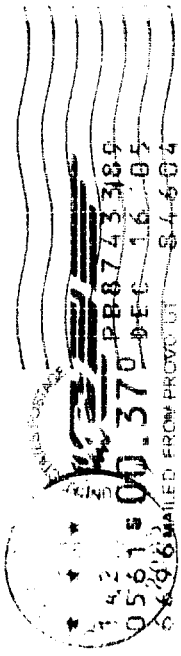
EsNet Management, Inc.

By: *Kevin Hanagan*
Its: CFD



esnetgroup

5255 N. Edgewood Dr., Suite 200
Provo, Utah 84504



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

