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1919 S. Shiloh #102 LB-28 • Garland, Texas 75042

December 16, 2005

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

RE: Top Hat Plan Notification

Ladies & Gentlemen:

The following information is provided in compliance with the Department of Labor regulations promulgated at §2520.104-23 under the Employee Retirement Income Security Act of 1974, as amended:

**Name of Employer:** Outreach Health Services, Inc.

**Address of Employer:** 1919 S. Shiloh Road  
Suite 102, LB 28  
Garland, TX 75042

**Employer EIN:** 75-2346957

**Declaration:** The Employer maintains a plan which includes a deferral feature that is primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

**Number of Plans:** One (1)

**Number of Employees Participating:** Fewer than 10

**Name of Plan:** Outreach Health Services Deferred Compensation Plan

Additional information concerning the plan, including a copy of the plan document, is available from the plan sponsor.

Sincerely,

*Christina Dunlap*

Christina Dunlap  
Benefits Administrator



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Garland, Texas 75042



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