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LAW OFFICES  
OF

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JOEL REINSTEIN

March 6, 1995

**CERTIFIED MAIL --**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Palm Beach Orthopaedic Institute, P.A.

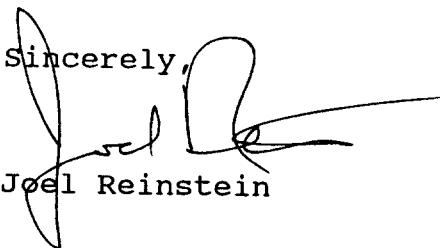
Dear Sir or Madam:

Please find enclosed a Top Hat Plan Exemption filing utilizing the alternative method of compliance for Palm Beach Orthopaedic Institute, P.A.

Please acknowledge receipt of the enclosed by affixing your stamp to the duplicate copy of this letter and returning same to the undersigned in the enclosed self-addressed, stamped envelope.

Thank you for your attention to this matter.

Sincerely,



Joel Reinstein

JR/wsm  
Enclosures  
cc: Ben R. Thebaut, Jr., M.D.  
Ms. Norma Schattner  
Alan Rothberg, CPA

orthLab.ltr

TOP HAT PLAN EXEMPTION

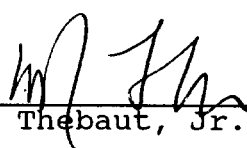
1. Name and Address of Employer:

Palm Beach Orthopaedic Institute, P.A.  
11380 Prosperity Farms Road  
Suite 118  
Palm Beach Gardens, Florida 33410

2. Employer Identification Number: 65-0327403

3. The aforementioned Employer maintains a Plan (adopted on March 3, 1995) primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. Only one such plan exists. Such Plan covers only the stockholders of the Employer, presently numbering eleven (11).

PALM BEACH ORTHOPAEDIC INSTITUTE, P.A.

By:   
Ben R. Thebaut, Jr., M.D., President