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GLENMEDE

U.S. DEPT. OF LABOR
WASHINGTON, D.C.

05 DEC 2014

VIA CERTIFIED MAIL NO. 7005 1160 0004 7775 8529
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Sir or Madam:

The purpose of this letter is to utilize the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees. In accordance with Department of Labor Regulation § 2520.104-23, we provide the following information:

1. Employer Name: The Glenmede Corporation and Affiliates
2. Employer Address: One Liberty Place, Suite 1200
1650 Market Street
Philadelphia, PA 19103-7391
3. Employer's Taxpayer Identification Number: 23-2228772
4. Plans:
 - The Glenmede Corporation Pension Restoration Plan. This plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently, approximately 52 employees and vested former employees participate in this plan.
 - The Glenmede Corporation Executive Defined Contribution Retirement Program. This plan is maintained primarily for the purpose of providing deferred compensation to a single participant, the chief executive officer of the Corporation and its affiliates.

Upon request, we will provide the Secretary of Labor or her designee with plan documents related to the above referenced plans, as required by Department of Labor Regulation § 2520.104-23(b)(2).

Sincerely,

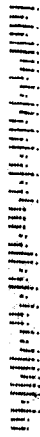


Laura A. Williamson
Senior Vice President
Chief Financial Officer

The Glenmede Corporation

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Telephone 215-419-6000 Fax 215-419-6199 www.glenmede.com

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Company, N.A.

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