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December 6, 2005

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

*Via Certified Mail*

Ladies and Gentlemen:

On behalf of RightStaff, Inc., and in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees specified in Department of Labor Regulations 29 C.F.R. § 2520-104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: RightStaff, Inc.

Employer Identification Number: 75-2791081

RightStaff, Inc. has adopted a phantom stock plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensation employees.

Name of Plan: RightStaff, Inc. Phantom Stock Plan  
Number of Participants: 1

Yours very truly,

Lori T. Oliphant

LTO:dg

cc: Shelley Lamb-Amason

**CERTIFIED MAIL™**



**Hallett & Perrin, P.C.**  
Attorneys and Counselors

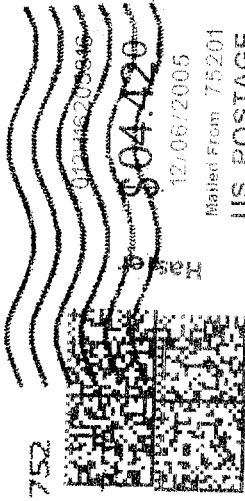
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