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The mission of OATS, Inc. is to provide reliable transportation for transportation disadvantaged Missourians so they can live independently in their own communities. Providing continuous service since 1971.

Alternative Reporting and Disclosure Statement For Nonqualified Deferred Compensation Plans

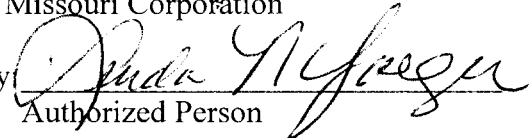
To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

05 DEC 14 AM 4:32

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

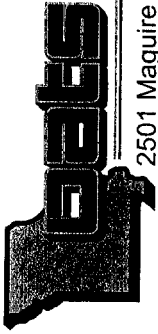
1. The name of the Employer is: OATS, Inc.
2. The mailing address of the Employer is: 2501 Maguire Blvd.
Suite 101
Columbia, MO 65201
3. The Employer Identification Number is: 43-1016961
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One (1) Plan covering seven (7) Eligible Employees
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

OATS, Inc.
A Missouri Corporation

By: 
Authorized Person

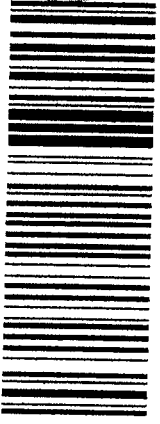
Dated: December 1, 2005

- **Home Office**
2501 Maguire Blvd., Ste.101
Columbia, MO 65201
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573-874-1914 (fax)
- **East Region**
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St. Louis, MO 63125
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314-894-8318 (fax)
- **Mid-MO Region**
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573-449-3789
573-441-0609 (fax)
- **Midwest Region**
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Sedalia, MO 65301
660-827-2611
660-827-2664 (fax)
- **Northeast Region**
401 W. Elm
P.O. Box 613
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573-588-2103
573-588-2304 (fax)
- **Northwest Region**
2921 N. Belt Highway
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816-279-3131
816-279-1939 (fax)
- **Southwest Region**
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P. O. Box 4606
Springfield, MO 65808
417-887-9272
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- **West Region**
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816-380-7433
816-380-7725 (fax)



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UNITED MAIL



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