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MILLE LACS BAND OF OJIBWE INDIANS

Executive Branch of Tribal Government

Corporate Commission

05 DEC -7 AM 10:35

November 22, 2005

Top Hat Plan Exemption
Pension & Welfare Benefit Administration
U.S. Department of Labor, Room N-5644
200 Constitution Ave. NW
Washington, D.C. 20210

Re: Mille Lacs Band of Ojibwe Corporate Commission
700 Grand Avenue, Onamia, Minnesota 56359
Employer Tax ID # 41-1886671

To Whom It May Concern:

On behalf of the above-referenced employer, I am writing to report the existence of the Mille Lacs Band of Ojibwe Corporate Commission Deferred Compensation Plan, a plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees or the employer and its subsidiaries. At present, the Plan covers 12 employees. The employer is filing this notice to comply with DOL Regulation #2520.104-23.

Questions with respect to this matter may be addressed to the undersigned.

Best regards,

A handwritten signature in black ink, appearing to read "Jim Snider".

Jim Snider
Corporate Vice President of Human Resources

cc: Legal Department



MILLE LACS BAND OF CHIPPEWA INDIANS
Executive Branch of Tribal Government
Corporate Commission
700 Grand Avenue
Onamia, Minnesota 56359



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