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U.S. DEPARTMENT OF LABOR
REGISTRATION

05 DEC -6 PM 1:23

1150 18th Street, NW
Suite 700
Washington, DC 20036

p. 202/872.5500
f. 202/872.5501

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Business Software Alliance, Inc.
2. The mailing address of the Employer is:
1150 18th Street NW
Suite 700
Washington, DC 20036
3. The Employer Identification Number is: 06-1242574
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 4 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

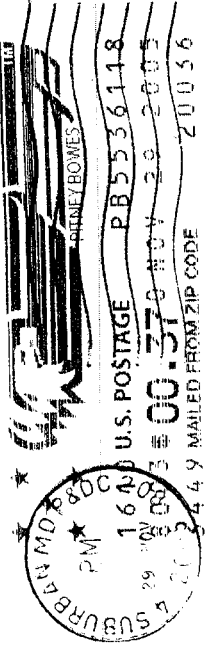
Business Software Alliance, Inc.
A District of Columbia Organization

By: [Signature]
Authorized Person

Dated: 11/3/05



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