



THE PATRICK DEALER GROUP

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Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

- The name of the Employer is: Patrick Schaumburg Automobiles, Inc.
- The mailing address of the Employer is: 526 Mall Dr., Schaumburg, IL 60173
- The Employer Identification Number is: 36-2067684
- The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- Number of Plans and Eligible Employees in each Plan:
One Plan covering 12 Eligible Employees.
- The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Patrick Schaumburg Automobiles, Inc.
A Delaware Corporation

By: 
Authorized Person

Dated: 11/10/05

BMW 700 E. GOLF RD. SCHAUMBURG, IL 60173 847.843.4000	CADILLAC • SAAB 526 MALL DR. SCHAUMBURG, IL 60173 847.605.4000	JAGUAR 1559 W. OGDEN AVE. NAPERVILLE, IL 60540 .630.300.5000	MINI 696 E. GOLF RD. SCHAUMBURG, IL 60173 847.303.MINI (6464)	VOLVO 1600 E. HIGGINS RD. SCHAUMBURG, IL 60173 847.605.4005	HYUNDAI 690 E. GOLF RD. SCHAUMBURG, IL 60173 847.519.9600	COLLISION REPAIR CENTERS 534 MALL DR. SCHAUMBURG, IL 60173 847.605.4050 1559 W. OGDEN AVE. NAPERVILLE, IL 60540 630.300.5030
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THE PATRICK DEALER GROUP

Resolution Adopted By The Board of Directors of

Patrick Schaumburg Automobiles, Inc. A Delaware Corporation

The undersigned Secretary of Patrick Schaumburg Automobiles, Inc. (the "Corporation") hereby certifies that the following resolutions were duly adopted by the Board of Directors of the Corporation with an effective date of October 27, 1999 and an amended date of June 15, 2005, and that such resolutions have not been modified or rescinded as of the date hereof:

WHEREAS, the Corporation, as an inducement and motivation to its key managerial and highly compensated employees, desires to create a Deferred Compensation plan (hereinafter sometimes referred to as "Plan");

RESOLVED, that the form of Nonqualified Deferred Compensation Plan (the "Plan") presented to this meeting is hereby approved and adopted and that the proper officers of the Corporation are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

RESOLVED, that the Administrator shall be instructed to take such actions as are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the plan.

RESOLVED, that the proper officers of the Corporation shall act as soon as possible to notify the appropriate employees of the Corporation of the adoption of the Plan by delivering to each said employee a copy of the Plan in the form of the Plan presented to this meeting, which form is hereby approved.

BE IT FURTHER RESOLVED, that the Corporation hereby establish such Plan in accordance with the following:

Table with 7 columns: BMW, DD 2321, CADILLAC • SAAB, JAGUAR, MINI, VOLVO, HYUNDAI, COLLISION REPAIR CENTERS. Each column lists address and phone number for a specific location.



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PURPOSE:

The purpose of such Plan is to encourage selected key managerial employees to maintain their employment with the Corporation by providing retirement benefits for them, and pre-retirement death benefits for their survivors.

ELIGIBILITY:

The Plan shall be for the benefit of key managerial employees of this Corporation, as determined in the sole discretion of its Board of Directors.

NOTIFICATION:

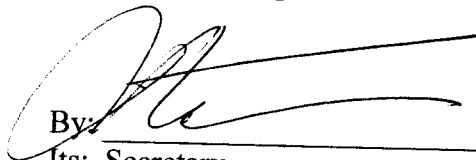
The Corporation shall communicate the existence and terms of the Plan to each eligible employee.

AMENDMENT AND TERMINATION:

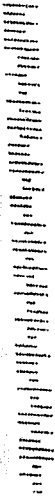
The Plan shall be subject to amendment or termination at any time in the sole discretion of the Board of Directors.

IN WITNESS WHEREOF, the undersigned hereto sets his hand and seal of the Corporation in Illinois on 11/19/05

**Patrick Schaumburg Automobiles, Inc.
A Delaware Corporation**

By: 
Its: Secretary

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DIXON HUGHES PLC
 Certified Public Accountants and Advisors

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 Cordova, TN 38018

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TOP HAT EXEMPTION
 PENSION AND WELFARE
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 U. S. DEPARTMENT OF LABOR
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