



**COX
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November 16, 2005

Office of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department of Labor
Washington, DC 20216

Re: Fox Mfg. Co.

Dear Sir or Madam:

Enclosed please find an ERISA Memorandum Statement for the above-named Company. Please file this in accordance with your normal procedures.

If you should have any questions regarding the above, please do not hesitate to contact me.

Very truly yours,

Julius H. Giarmarco

JHG/jlw
Enclosures

cc: Mr. and Mrs. Richard O. Fox
Todd Bensley, CPA
David W. Thomas

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ERISA MEMORANDUM STATEMENT

DATE: August 17, 2005.

TO: Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM: Corporation: **FOX MFG CO.**
Employer Identification Number: 38-1738582
Address: 32535 South River Road, Mt. Clemens, MI 48045

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one (1) non-qualified salary continuation plan for an Executive who is members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 1

Plan Administrator: **STEVEN R. FOX**

Title: Vice President

Employer: **FOX MFG CO.**

FOX MFG CO.

By: 
STEVEN R. FOX, Vice President

