

November 1, 2005

05 NOV 29 PM 12:50

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Metro Health

Address: 1925 Breton Road S.E., Ste. 203
Grand Rapids, MI 49506

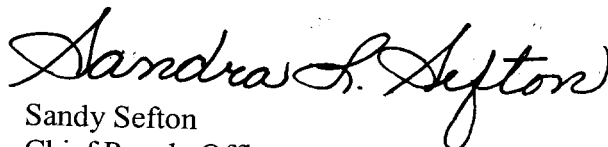
Employer ID
Number: 38-0593405

Effective 11-1-05, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management, or highly compensated employees:

Plan	Number of Participants
Flexible Capital Accumulation Account Plan	<u>12</u>

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,



Sandy Sefton
Chief People Officer



Metro Health Hospital

1919 Boston SE • Grand Rapids, MI 49506



PRESORTED
FIRST CLASS



02 1A
0004604956 NOV 18 2005
MAILED FROM ZIP CODE 49548

\$ 00.30⁹

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

JANUARY 2021 0

