

Illinois Retail Merchants Association

36 South Wabash Avenue, 1226
Chicago, Illinois 60603
TEL (312) 726-4600 FAX (312) 726-9570

2520032030753

November 28, 1995

Top-Hat Plan Exemption Department,
Pension and Welfare Benefit
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

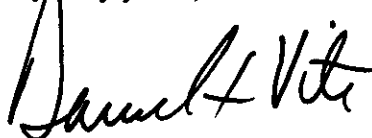
Re: Illinois Retail Merchants Association
Deferred Compensation Plan

Greetings!

Pursuant to the Department of Labor Regulation §2520.104-23, the Illinois Retail Merchants Association is hereby notifying the Secretary of Labor that the Illinois Retail Merchants Association, 30 South Wabash Avenue, Chicago, Illinois 60603, Taxpayer Identification No. 36-2352996, has adopted a Deferred Compensation Plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees of the Illinois Retail Merchants Association. The Plan provides benefits to be paid solely from the general assets of the Illinois Retail Merchants Association. This is the only Deferred Compensation Plan adopted solely for a select group of management or highly-compensated employees of the Illinois Retail Merchants Association. As of September 20, 1995, the Plan has one participant. The Plan was adopted by the Board of Directors on September 20, 1995.

If you wish to receive a copy of the Plan document, please contact the undersigned.

Very truly yours,



David F. Vite

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