



TRESSLER, SODERSTROM, MALONEY & PRIESS  
ATTORNEYS AT LAW

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November 15, 2005

**CERTIFIED MAIL—RETURN  
RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW.  
Washington, D.C. 20210

05 NOV 23 AM 10:18

Re: American Louver Company  
Our File No. 4800-1

To Whom It May Concern:

Enclosed please find a statement prepared under the alternative method of compliance pursuant to ERISA Regulation 2520.104-23. At your earliest convenience, please confirm receipt of the attached statement. If you have any questions, please call.

Very truly yours,

William A. Kindorf III

WAK/bn  
#79531  
Enclosure

CHICAGO, ILLINOIS  
NEW YORK, NEW YORK

BOLINGBROOK, ILLINOIS  
LOS ANGELES, CALIFORNIA

ORANGE COUNTY, CALIFORNIA  
NEWARK, NEW JERSEY

November 8, 2005

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW.  
Washington, DC 20210

ALTERNATIVE METHOD OF  
COMPLIANCE UNDER ERISA  
REGULATION 2520.104-23

Employer: American Louver Company  
Address: 7700 Austin Avenue  
Skokie, Illinois 60077  
Employer Identification Number: 36-1372131

American Louver Company established the following one (1) plan effective September 26, 2005:

AMERICAN LOUVER COMPANY STOCK APPRECIATION RIGHTS PLAN

This plan was established primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

There are currently zero (0) employees participating in the plan. It is anticipated that there will be approximately ten (10) employees participating in the plan, out of approximately one hundred (100) total American Louver Company employees.

By filing this statement, we have satisfied the alternative method of compliance under ERISA Regulation 2520.104-23 and are exempt from the reporting and disclosure requirements under Part 1 of Title I of the Act.

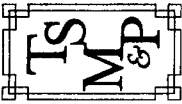
AMERICAN LOUVER COMPANY

By: \_\_\_\_\_

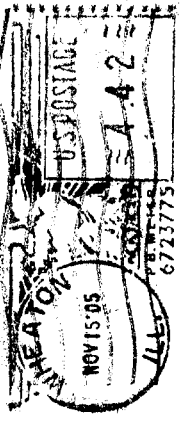
Its President

2100 Manchester Road  
Suite 950  
Wheaton, Illinois 60187-4532

**TRESSLER, SODERSTROM, MALONEY & PRIEST**  
ATTORNEYS AT LAW



**CERTIFIED MAIL**



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