KUEHNE+NAGEL

05 NOV 23 AM 11:08

November 21, 2005

2520060620720

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

In accordance with 29 C.F.R. § 2520.104-23(b)(1), this is to advise that Kuehne + Nagel Inc. has established and maintains the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Employer:	Kuehne + Nagel Inc.
Employer's Address:	22 Spencer Street Naugatuck, CT 06770
Employer's EIN:	13-2571986
Name of Plan:	USCO Logistics, Inc. Non-Qualified Deferred Compensation Plan
Number of Employees in Plan:	10

We would appreciate your acknowledging receipt of this letter by signing the enclosed copy where indicated and returning the signed copy to us in the enclosed, self-addressed stamped envelope.

Very truly yours,

James M. McGuire
Vice President – Human Resources

Receipt Acknowledged:

By Title Date

cc: P. Bedell
P. Messerli
D. Smith (Aon)

Kuehne + Nagel, Inc.
National Head Office, Contract Logistics
22 Spencer Street
Naugatuck, CT 06770
Phone: (203) 597-5300
Fax: (203) 597-5365
http://usco.kuehne-nagel.com

Express

The World

Align top of FedEx Shipping Label or ASTRA Label here.

ORIGIN ID: BNHA (203) 579-5322
PAT PALMER
KUEHNE + NAGEL
22 SPENCER ST

NAUGATUCK, CT 06770
UNITED STATES US

Ship Date: 21NOV05
Actual Wgt: 0.3 LB MAN
System#: 133256/CAFE2285
Account: S 105016298

TO THP EXEMPT, P & W BENEFITS ADMIN (203) 597-5300
U.S. DEPT OF LABOR
200 CONSTITUTION AVE NW
ROOM N-1513
WASHINGTON, DC 20210

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Part # 156148-434 NRIT 11-04

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