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AMERICAN ACADEMY OF ARTS & SCIENCES
Norton's Woods, 136 Irving Street
Cambridge, Massachusetts 02138

U.S. DEPT. OF LABOR
REGISTRATION & DISCLOSURE
05 NOV -9 AM 9:20

September 27, 2005

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

This notice is provided in accordance with Regulations § 2520.104-23 to advise you that American Academy of Arts & Sciences, Norton's Woods, 136 Irving Street, Cambridge Massachusetts 02138, Employer Identification Number 04-2103651, maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One such plan was recently adopted and one employee is presently covered by the plan. American Academy of Arts & Sciences will provide plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Sincerely,

American Academy of Arts & Sciences

By: Patricia Meyer Spauls
President

AMERICAN ACADEMY
OF ARTS & SCIENCES
NORTON'S WOODS
136 IRVING STREET
CAMBRIDGE, MA
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