

NATIONAL PHARMACEUTICAL COUNCIL, INC.

*Quality Through Research*

PATRICIA L. ADAMS  
VICE PRESIDENT,  
FINANCE AND ADMINISTRATION

2520032030740

November 13, 1995

Top Hat Plan Exemption  
Pension and Welfare  
Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: National Pharmaceutical Council  
Supplemental Deferred Compensation Plan

Dear Sir or Madam:

National Pharmaceutical Council, Inc. desires to utilize DOL Reg. §2520.104-23 for purposes of an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of ERISA for the National Pharmaceutical Council Supplemental Deferred Compensation Plan which was adopted on 11/1/95.

In support of this exemption, the following is relevant:

<b>Name of Employer:</b>	National Pharmaceutical Council, Inc.
<b>Address:</b>	1894 Preston White Drive Reston, Virginia 22091
<b>Declaration:</b>	National Pharmaceutical Council, Inc. maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.


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**Employer ID No:** 13-1772100

**Number of Participants  
in Deferred Compensation  
Plan:** One

Should you have any questions, please contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Patricia L. Adams", with a long horizontal flourish extending to the right.

Patricia L. Adams  
Vice President

PLA:DH:pc  
NPCL5012.PCN