



2520060620583

U.S. DEPT. OF LABOR  
EMPLOYEE RETIREMENT DISCLOSURE

05 OCT 27 PM 1:27

Kappa Alpha Theta Fraternity  
EST. 1870

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

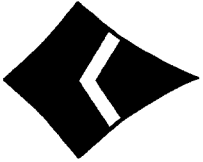
In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Kappa Alpha Theta Fraternity, Inc.
2. The mailing address of the Employer is: 8740 Founders Road  
Indianapolis, IN 46268
3. The Employer Identification Number is: 36-1305568
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 4 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

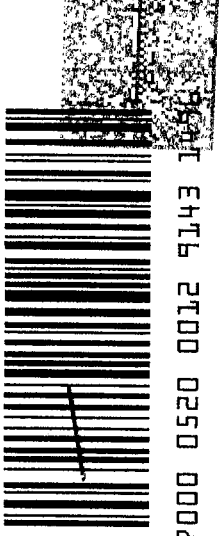
Kappa Alpha Theta Fraternity, Inc.  
An Indiana Corporation

By: *E. Corridan*  
Elizabeth S. Corridan, Executive Director

Dated: 10.21.05



Kappa Alpha Theta Fraternity  
 EST. 1870  
 8740 Founders Road  
 Indianapolis, IN 46268-1300



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