

U.S. DEPARTMENT OF LABOR
OFFICE OF PENSION AND WELFARE BENEFITS ADMINISTRATION

05 OCT 18 PM 12:00



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722 Furnace Hills Pike • Lititz, PA 17543-9502 • (717) 626-2071

September 30, 2005

Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Top Hat Plan Declaration for the UZRC 457(b) Plan (the "Plan")

Dear Sir or Madam:

Please be advised that United Zion Retirement Community (UZRC), being the Plan Administrator of the Plan, does hereby declare that the Plan is an eligible deferred compensation plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management employees. Further, the sponsoring employer maintains only this one plan described in DOL Reg. Section 2520.104-23(d) and expects the Plan to cover no more than eight (8) employees.

The Plan Document is available to the DOL upon request.

23-1365176

If you have any further questions, please contact the undersigned at (717) 626-2071.

PLAN ADMINISTRATOR

By: Ronald G. Barrett

Authorized Representative
Ronald G. Barrett, Executive Director

United
Zion
RETIREMENT COMMUNITY

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Lititz, PA 17543-9502



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WHERE LOVING AND CARING
WALK HAND IN HAND.

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