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CLYDE COMPANIES, INC.

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Regulations thereunder, found in Section 2520.104-23, XYZ Company ("XYZ") is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: Clyde Companies, Inc.
 ADDRESS: 252 West Center
 Orem, UT 84057

EMPLOYER IDENTIFICATION NO. 87-0260879

PLAN NAMES: Clyde Companies, Inc. Deferred Compensation Plan

NUMBER OF PLANS: One

NUMBER OF EMPLOYEES PARTICIPATING IN EACH PLAN: Twenty-six

Clyde Companies, Inc. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Clyde Companies, Inc. will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Clyde Companies, Inc.
As Plan Administrator

By: [Signature]

Title: JP Admin



CLYDE COMPANIES INC.

352 WEST CENTER | P.O. BOX 1055 | OREM, UTAH 84059-1955

SALT LAKE CITY UT 841

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue
NW., Washington, DC 20210

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