



North Care

Selected programs at North Care Center
are accredited by CARF

September 14, 2005

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue
Washington, DC 20210

This letter provides notice, pursuant to 29 CFR 2520.104-23, that the employer identified stated below has established and intends to maintain an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan:

North Oklahoma County Mental Health Center 457 Savings Plan

Number of Participating Employees:

13

Name of Sponsoring Employer and Employee Identification Number (EIN):

North Oklahoma County Mental Health Center 73-1134098

Address of Sponsoring Employer:

6300 North Classen
Building A
Oklahoma City, OK 73118

Regards,

Randy Tate
CEO

North Oklahoma County Mental Health Center



United Way
OF CENTRAL OKLAHOMA

6300 North Classen ■ Oklahoma City, Oklahoma 73118 ■ FAX: (405) 858-2720 ■ (405) 858-2700 V/TDD

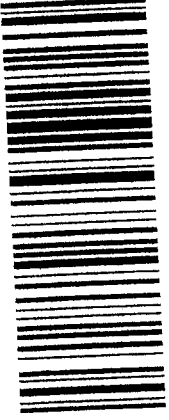
Equal Opportunity Employer

www.northcare.com

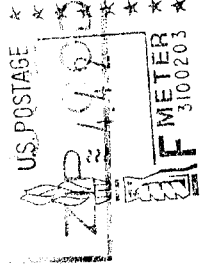


North Care

CELEBRATION MAIL



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200 Constitution Avenue
Washington, D.C. 20210

6300 North Classen ■ Oklahoma City, Oklahoma 73118

