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Union State Bank  
Where banking will always be a people business.

September 21, 2005

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Plan(s) of Deferred Compensation

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

1. Name and address of Employer: Union State Bank  
P. O. Box 928  
Arkansas City, KS 67005
2. Federal Employer Identification No: 48-0456370
3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective August 1, 2005.
4. There are two (2) new participants in the plan. With these additions, the Bank has adopted four such plans to cover a total of four employees.

Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

Very truly yours,

UNION STATE BANK

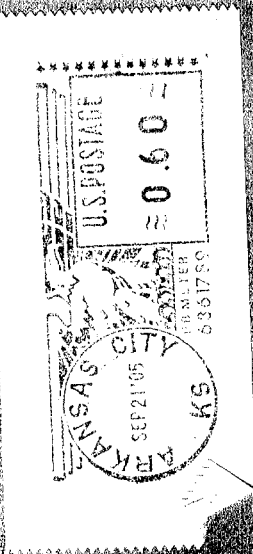
By   
William R. Docking  
Chairman & CEO

WRD:vld



The Union State Bank  
A Division of The Union State Bank

PO BOX 928  
Summit Street  
Arkansas City, KS 67005



**THE UNION STATE BANK**  
PO BOX 928  
127 S. Summit Street  
Arkansas City, KS 67005

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PENSION & WELFARE BENEFITS  
ADMINISTRATION  
Room N-1513  
U.S. DEPARTMENT OF LABOR  
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