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U.S. DEPARTMENT OF LABOR  
OFFICE OF EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
05 SEP 27 PM 1:56

Rollins, Inc.  
2170 Piedmont Road, NE  
Atlanta, Georgia 30324

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Rollins, Inc. Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the above-specified plan (the "Plan"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA.

Pursuant to Regulations Section 2520.104-23(b), the following information is hereby provided:

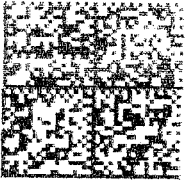
1. Name and Address of Employer  
Rollins, Inc.  
2170 Piedmont Road, NE  
Atlanta, Georgia 30324
2. Employer's Employer Identification Number – 51-0068479
3. The Employer declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. In addition to the Plan, the Employer maintains one (1) other plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of participants in this Plan is currently twenty two (22). The number of participants in the other Plan, the Western Industries, Inc. Deferred Compensation Plan, is currently nine (9).

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

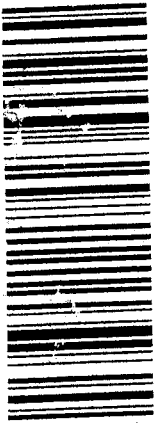
ROLLINS, INC.

By: Jo Anne Thomas  
JoAnne Thomas  
Director of Benefits



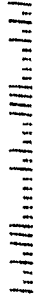
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Secretary of Labor  
 Top Hat Pr / Exemption Admin.  
 Employee / Hqs Security  
 Room N-  
 U.S. Department of Labor  
 200 C St  
 Washington DC 20210



2170 Piedmont Road, N.E., Atlanta, Ga. 30324  
 89 360

**RETURN RECEIPT  
 REQUESTED**

Personal and Confidential