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\*BOARD CERTIFIED WILLS,  
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September 16, 2005

PLEASE REPLY TO:  
P.O. BOX 71  
TAMPA, FLORIDA 33601-0071

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Filing – McNichols Company Executive Deferred Compensation Plan

Dear Sir or Madam:


The following information is disclosed in order to comply with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974, under the alternative method of compliance as set forth by DOL Regulations Section 2520.104-23.

McNichols Company (the "Employer") maintains the McNichols Company Executive Deferred Compensation Plan (the "Plan").

1. The address of the Employer is 5505 W. Gary Street, Tampa, Florida 33609.
2. The Employer's tax identification number is 34-1010088.
3. The Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of key management or highly compensated employees.
4. The number of employees in the plan is 3.

If you require a copy of the plan document or any additional information, please contact the undersigned.

Sincerely,



Kirsten L. Vignec

KLV/cc

cc: Larry Jones (w/encl.)  
Alice Johnson (w/encl.)  
Roger J. Rovell, Esquire (w/o encl.)

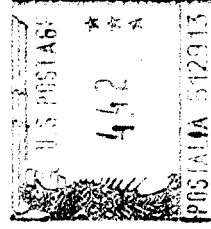
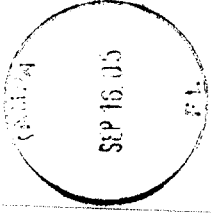
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