

U.S. DEPT. OF LABOR
NLRBA/PUBLIC DISCLOSURE
05 SEP 16 PM 3:03

September 9, 2005

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

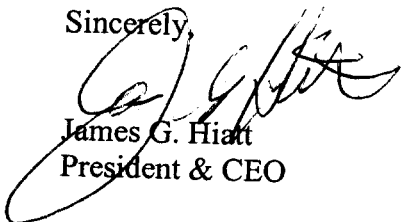
Pursuant to the Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

- | | |
|--|--|
| 1. Name of employer: | First State Bank of Middlebury |
| 2. Mailing address of the employer: | 111 S. Main Street
Middlebury, IN 46540 |
| 3. Employer's Federal Identification Number (EIN): | <u>350310540</u> |
| 4. Number of plans maintained: | 1 |
| 5. Number of participants in each plan: | 9 |
| 6. Date plan was implemented: | <u>July 1, 2005</u> |

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

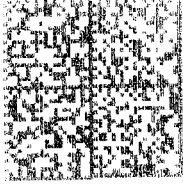


James G. Hiatt
President & CEO

FIRST STATE Bank

"THE HOMETOWN BANK SERVING HOMETOWN PEOPLE"
P O BOX 69 • MIDDLEBURY, INDIANA 46540-0069

PRESORTED
FIRST CLASS



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Tom Walker
Top Hat Plan Exemption
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Washington, D.C. 20210

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