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U.S. DEPT. OF LABOR  
PMB/A/PUBLIC DISCLOSURE  
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December 7, 2000

VIA CERTIFIED MAIL  
Return Receipt No.  
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Secretary of Labor  
Top-Hat Exemption Plan  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue  
Washington, D. C. 20210

**Re: National TechTeam, Inc. Supplemental Retirement Plan**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the National TechTeam, Inc. Supplemental Retirement Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

- (1) Name and address of employer:

National TechTeam, Inc.  
27345 West 11 Mile Road  
Southfield, MI 48034

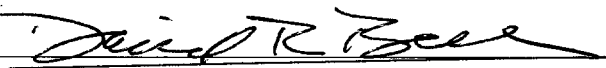
- (2) Employer's Employer Identification Number: 38-2774613.

(3) Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

(4) There Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and the number of Employees is: 11.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 103(a)(1) of ERISA.

**National TechTeam, Inc.**

By: 



# TechTeam<sup>®</sup>

National TechTeam, Inc.

27345 West 11 Mile Road  
Southfield, Michigan 48034



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