

25200606203090

K & K Management Services, Inc.
P.O. Box 308
Wahpeton, ND 58075

U.S. DEPT. OF LABOR
EMPLOYEE PUBLIC DISCLOSURE
DEC 10 10 2:15

Top Hat Plan Exemption
Pension and Welfare Benefits Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: K & K Management Services, Inc.
P.O. Box 308
Wahpeton, ND 58075

Employer Identification Number: 45-0324291

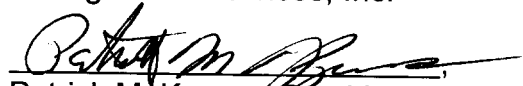
K & K Management Services, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1
Participants in Each Plan: 1

Dated: January 1, 2000.

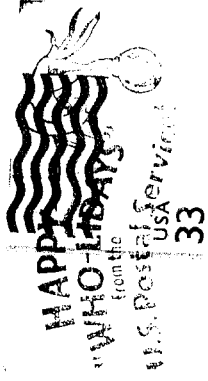
K & K Management Services, Inc.

By:


Patrick M. Kearns, President



215 30th Street North
P.O. Box 1077
Moorhead, MN 56561-1077



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PENSION AND WELFARE BENEFITS ADMINISTRATION
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200 CONSTITUTION AVENUE NW
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