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TOP HAT EXEMPTION STATEMENT

U.S. DEPT. OF LABOR
FBI/BAZ/PUBLIC DISCLOSURE

00 DEC 20 AM 8:33

TO: Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

FROM: ERMCO, INC.
1631 West Thompson Road
P.O. Box 1507
Indianapolis, Indiana 46206

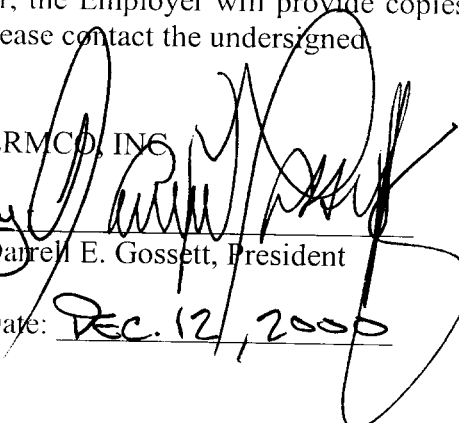
EIN: 35-1071084

This filing is being made in accordance with DOL Reg. Sec. 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of ERISA in the case of a top hat plan for a select group of management or highly compensated employees.

ERMCO, Inc. (the "Employer") maintains a plan of nonqualified deferred compensation for a select group of management or highly compensated employees. Currently, there is one (1) such plan that covers three (3) employees of the Employer. The plan was adopted July 1, 2000.

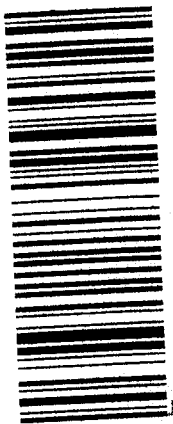
If requested by the Secretary of Labor, the Employer will provide copies of any plan documents. If there are any questions, please contact the undersigned.

ERMCO, INC

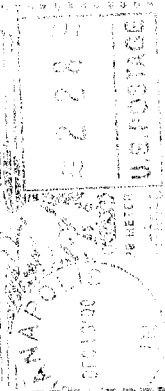
By 
Darrell E. Gossett, President

Date: DEC. 12, 2000

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ERAMCO

Electrical Contractors

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