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HUGO BOSS

U.S. DEPT. OF LABOR
E.O. 12812/PUBLIC DISCLOSURE

00 DEC 20 AM 8:33

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Room N-5644
Washington DC 20210

New York, December 11, 2000

Re: Notice of Plan of Deferred Compensation

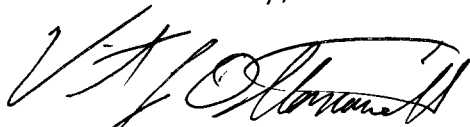
Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

HUGO BOSS USA, Incorporated
601 West 26th Street
8th Floor
New York, New York 10001
2. Federal Employer Identification No.: 22-2973683
3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. 27 employees are covered by the Plan.

Yours sincerely,



Vincent Ottomanelli
Senior Vice President Finance and CFO

