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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE

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AUSTIN, TEXAS 78701-4042
TELEPHONE (512) 320-9200
FACSIMILE (512) 320-9292

December 8, 2000

CERTIFIED MAIL NO. 7000 0520 0022 0436 9455
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: *Texas A&M Foundation Individual Account Supplemental Executive Retirement Plan (the "Plan")*

Ladies and Gentlemen:

To comply with the requirements of the alternative reporting and disclosure method under Section 110 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), applicable to certain pension plans for a select group of management or highly compensated employees, as set forth in Section 2520.104-23 of the Department of Labor Regulations, the following information is provided on behalf of Texas A&M Foundation.

1. The name of the employer is Texas A&M Foundation.
2. The mailing address of the employer is:

401 George Bush Drive
College Station, Texas 77840-2811
3. The employer identification number (EIN) of the employer is 74-2245072.
4. The purpose of the Plan is to attract and/or retain persons of outstanding competence by providing deferred compensation for a select group of management or highly compensated employees.
5. The employer currently does not maintain any other "top hat" plans.
6. Currently five (5) key employees of the employer are eligible to participate in the Plan.

Top Hat Plan Exemption

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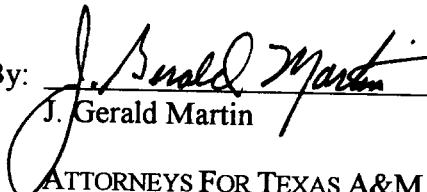
The above-named employer will provide a copy of the Plan to your office upon request.

Section 2520.104-23 of the Department of Labor Regulations does not require that any plan number be identified in this filing.

If you have any questions or require further information, please contact the undersigned.

Very truly yours,

MAYOR, DAY, CALDWELL & KEETON, L.L.P.

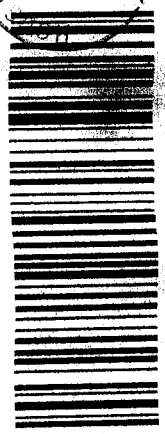
By: 
J. Gerald Martin
ATTORNEYS FOR TEXAS A&M FOUNDATION

cc: Ms. Liska F. Lusk

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