

E.T.W., Inc.
1338 East Ellis Street
Waukesha, Wisconsin 53186

U.S. DEPT. OF LABOR
EPLA/PUBLIC DISCLOSURE
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October 31, 2000

2520060620262

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and
Disclosure Statement

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, and Department of Labor Regulation, 19 C.F.R. § 2520.104-23, the following information is provided:

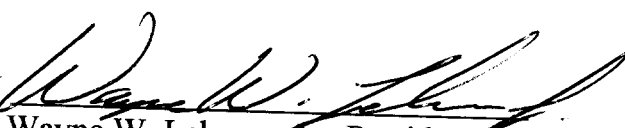
1. Employer Identification Number: 39-1101613.
2. Number of Unfunded Deferred Compensation Plans Maintained by Employer: One.
3. Number of Employees Initially in the Plan: One.

The Employer adopted the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

E.T.W., INC.

BY


Wayne W. Lehman, Jr., President

MW660661

REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.

ATTORNEYS AT LAW

November 27, 2000

CERTIFIED MAIL -
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

Re: Alternative Reporting and
Disclosure Statement

I enclose an Alternative Reporting and Disclosure Statement on behalf of
E.T.W., Inc. in compliance with ERISA and applicable Department of Labor
regulations.

Please file-stamp the enclosed copy of the Alternative Reporting and
Disclosure Statement and return it to me in the envelope provided for this purpose.

Please call me at 414-298-8227 if you have any questions.

Yours very truly,



Timothy P. Reardon

MW/660905TPR:BPL

Encs.

cc Mr. Wayne W. Lehman, Jr.

1000 North Water Street

P.O. Box 514000

Milwaukee, Wisconsin 53203-3400

Telephone (414) 298-1000

Facsimile (414) 298-8097

Denver, CO
(303) 831-0909

Madison, WI
(608) 229-2200

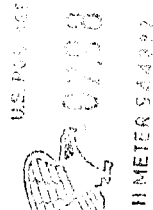
Milwaukee, WI
(800) 553-6215

CERTIFIED MAIL

**REINHART | BOERNER | VAN DEUREN
NORRIS & RIESELBACH, S.C.**

ATTORNEYS AT LAW

1000 North Water Street P.O. Box 514000
Milwaukee, Wisconsin 53203-3400



7099 3400 0006 9888 4494

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U.S. Department of Labor
200 Constitution Avenue, N.W., Room N5644
Washington, D.C. 20210**

