

**CME Associates, Inc.**

P.O. Box 696  
Central Square, New York 13036  
(315) 668-0242 or (800) 724-4129

2520060620259

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
00 DEC -5 PM 2:55

November 28, 2000

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

Re: Alternative Method of Reporting and Disclosure

Dear Sirs:

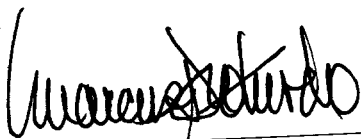
Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R. § 2520.104-23 (the "Regulation"), this is to advise you that CME ASSOCIATES, INC., Employer Identification No.: 16-1206029, P.O. Box 696, Central Square, NY 13036 (the "Company"), has adopted the following plan, each of which constitute a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

**Plan**  
CME Associates, Inc.  
Deferred Compensation Plan

**Current Participants**  
two (2)

Very truly yours,

CME ASSOCIATES, INC.

By:   
\_\_\_\_\_  
Marcus A. Rotundo, P.E.  
President

**CME** Associates Incorporated  
P.O. Box 554  
Central Square, New York 13036

**REGISTERED MAIL**



U.S. POSTAGE  
CENTRAL SQUARE  
NOV 28 2000  
AMTH

**RETURN RECEIPT  
REQUESTED**

Top Haqt Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
US Department of Labor  
200 Constitution Ave.  
Washington, DC 20210

**RETURN POSTAGE GUARANTEED**

