

2520060620236

**NOTIFICATION LETTER TO THE DEPARTMENT OF LABOR
FOR NON-QUALIFIED DEFERRED COMPENSATION ARRANGEMENT**

U.S. DEPT. OF LABOR
WBA/PUBLIC DISCLOSURE
00 DEC -5 PM 2:54

TO: Top-Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Lorain Glass Co., Inc.
1215 Broadway
Lorain, OH 44052
Employer I.D. No.: 34 - 6760580

DATE: November 29, 2000

Dear Sir or Madam:

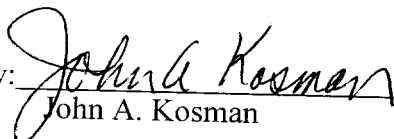
This letter constitutes the statement required by Department of Labor Regulation Section 2520.104-23 to be filed with the Secretary of Labor in respect to non-qualified deferred compensation arrangements maintained by LNB Bancorp, Inc. (the "Employer").

Employer maintains the non-qualified deferred compensation arrangement for the following employees who are members of a select group of management and/or highly compensated:

John A. Kosman
Eugene M. Sofranko

Thank you for your attention to this matter.

Lorain Glass Co., Inc.

By: 
John A. Kosman

cc: Lorain Glass Co., Inc.

**VIA CERTIFIED MAIL NO. 7099 3400 0001 8350 1318
RETURN RECEIPT REQUESTED**

WICKENS
HERZER
PANZA
COOK &
BATISTA

A LEGAL PROFESSIONAL ASSOCIATION

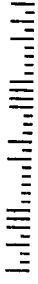
1144 West Erie Avenue
P. O. Box 840
Lorain, OH 44052-0840

CERTIFIED MAIL



7099 3400 0001 8350 131A

Return Receipt Requested



TOP-HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMIN ROOM N-5644
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

