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U.S. DEPT. OF LABOR  
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November 22, 2000

Park Place, Suite 300  
250 Church St. SE  
PO Box 470  
Salem OR 97308-0470  
Telephone (503) 399-1070  
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**RECEIPT NO. 7000 0520 0019 1192 3530**

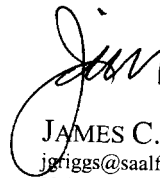
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington DC 20210

Re: Top Hat Plan Statement (Eye Care Physicians & Surgeons, Inc.)  
Our File No. 10216

Dear Sir or Madam:

Enclosed please find two (2) Labor Department Statements which I am filing on behalf of Eye Care Physicians & Surgeons, Inc., an Oregon corporation, pursuant to D.O.L. Reg. §2520.104-23. If you have any questions regarding the filing of this document, please contact me.

Sincerely,



JAMES C. GRIGGS  
jgriggs@saalfeldlaw.com  
Voice Message #309

JCG:jw

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Enclosure

cc: Orval Gilmore, Eye Care Physicians & Surgeons, Inc.

• LL.M. Taxation  
\* Registered US PTO  
◆ Admitted in OR & WA  
◆ Admitted in MT Only  
◆ Of Counsel  
• CFP

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**LABOR DEPARTMENT STATEMENT**

**TO:** Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**FROM:** Employer Name: Eye Care Physicians & Surgeons, Inc.  
Employer Address: 1309 Liberty Street SE  
Salem, OR 97302

EIN: 93-0611638

The above-named employer maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The above-named employer maintains two (2) such plans for four (4) employees.

DATED Nov. 7, 2000.

**EMPLOYER:**  
**Eye Care Physicians & Surgeons, Inc.**

By: David P. Rowell  
DAVID P. ROWELL, M.D., President

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DATED Nov. 7, 2000.

**EMPLOYER:**  
**Eye Care Physicians & Surgeons, Inc.**

By: David P. Powell  
DAVID P. POWELL, M.D., President

**CERTIFIED MAIL**

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Post Office Box 470  
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RECEIVED  
U.S. DEPARTMENT OF LABOR  
TOP HAT PLAN EXEMPTION

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Pension and Welfare Benefits Administration  
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Washington DC 20210

