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U.S. DEPT. OF LABOR
OMB/A Public Disclosure
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EXECUTIVE SALARY CONTINUATION PLAN

ERISA MEMORANDUM STATEMENT

DATE:

11-17-00

TO:

Office Of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department Of Labor
Washington, D.C. 20216

FROM:

ELIJAY TELEPHONE COMPANY
Employer Identification Number: 58-0233660
Address P.O. Box 0
Ellijay, GA 30540

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants are:

Plan 1: 2

Plan Administrator: R Futcher

Title: EUP/COO

Employer: ELIJAY TELEPHONE CO

HAYNES, MOORE, HOPPER & THRELKELD
CERTIFIED PUBLIC ACCOUNTANTS

P.O. BOX 711
701 BROAD STREET
ROME, GEORGIA 30162-0711



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OFFICE OF PENSION AND WELFARE
PROGRAMS
LABOR MANAGEMENT-SERVICES
ADMINISTRATION
US DEPARTMENT OF LABOR
WASHINGTON, DC 20216

