

ReedSmith LLP

U.S. DEPT. OF LABOR
 PWSA PUBLIC DISCLOSURE
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November 22, 2000

Top Hat Plan Exemption
 Pension & Welfare Benefit Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

Re: Auma Actuators Executive Deferred Compensation Plan

Dear Sir or Madam:

On behalf of Auma Actuators, Inc. and pursuant to Section 2520.104-23 of the Department's Regulations, this letter will serve as notice that, with respect to the Deferred Compensation Plan referred above, adopted effective September 1, 2000, the Employer/Sponsor intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employment Retirement Income Security Act of 1974.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer/Sponsor: Auma Actuators, Inc., 4 Zesta Drive, Pittsburgh, PA 15205
2. Employer's Tax Identification Number: 25-1311246

The Employer/Sponsor maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; that the Employer maintains one (1) such plan and that the number of employees in the Plan is four (4) as of the date hereof, although this number may increase or decrease in the future.

Very truly yours,

REED SMITH LLP

BY: 
 John F. LeBlond

JFLeB/mkb

Cc: Mr. Sam Bennardo
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 Mr. Wayne Pangburn
 Mr. Christopher McCutcheon

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