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DEPT. OF LABOR  
PUBLIC DISCLOSURE  
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November 8, 2000

Electric Systems, Inc.  
P.O. Box 1158  
Bismarck, ND 58502

Top Hat Plan Exemption  
Pension and Welfare Benefits Admin.  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave NW  
Washington, DC 20210

Certified Mail: \_\_\_\_\_

**RE: Electric Systems, Inc EIN: 45-0439684  
Notice of Plan of Nonqualified Deferred Compensation**

Dear Sir/Ms:

This document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.

Electric Systems, Inc. currently maintains 1 Nonqualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1: 10

Administrator: Jerry Frey, Electric Systems, Inc.

Title: President

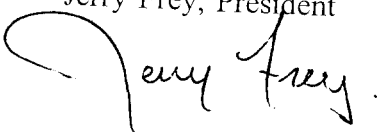
Employer: Electric Systems, Inc.

If you have any questions, comments, or need more information, please feel free to contact me.

Sincerely,

Electric Systems, Inc.

Jerry Frey, President



WAGNER LAW FIRM  
P.O. BOX 639  
1533 NORTH 12TH ST.  
BISMARCK, ND 58502

**CERTIFIED MAIL**



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