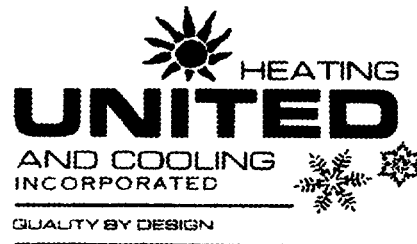


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VIA CERTIFIED MAIL

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer: United Heating & Cooling, Inc.
301 Duck Road
Grandview, MO 64030
Employer ID Number: 43-1563674

United Heating & Cooling, Inc. maintains a Plan primarily for the purpose of providing a deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One Plan covering the following Employees:

Paul Hummel
Dennis Markley
Brian York
William Cole
Jeffrey Wilks
Perry Hanes
Richard Cromley

Dated: November 6, 2000

United Heating & Cooling, Inc.

By: Mark T. McWilliams
Mark T. McWilliams, Plan Administrator

**301 Duck Road
Grandview, MO 64030**

United Heating & Cooling Inc.
301 Duck Road
Grandview, MO 64030

CERTIFIED MAIL



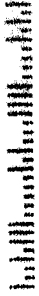
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U.S. POSTAGE
PAID
GRANDVIEW, MO
64030
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AMOUNT
\$2.98
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210



**RETURN RECEIPT
REQUESTED**